

November 13, 2017  
Franklin, Tennessee

The Franklin Special School District Board of Education met on Monday, November 13, 2017 at 6:30 p.m. at Freedom Middle School, 750 New Highway 96 West, Franklin, with the following members present:

Tim Stillings, Chair

Allena Bell

Robert Blair

Robin Newman

Kevin Townsel

Not present: Alicia Barker

Others present were: Dr. David Snowden, Dr. Catherine Stephens, Mark Anderson, Mary Decker, Dr. Lee Kirkpatrick, Dr. Kay Boan, Dr. Roberta Hill, Amanda Parks, Amy Fisher, Lisa Chatman, Chip Sternenber, and other staff, principals, teachers, parents, FSSDEA and community members.

A reception honoring newly tenured teachers preceded the meeting.

**I. MEETING CALLED TO ORDER**

Chair Stillings called the meeting to order at 6:32 p.m. and called for a moment of silence.

**II. PLEDGE OF ALLEGIANCE**

Principal Dr. Kristi Jefferson welcomed those in attendance and led the Pledge of Allegiance.

**III. RECOGNITIONS**

**Good News Awards** (on file) - Highlighted were: FSSD Student Artist of the Month FMS 8<sup>th</sup> grader Jacey Cardenas; PGES art teacher Kelley Selfe, who recently presented at the TN Parks and Recreation Conference; ELA teachers Cinamon Collins, Meghann Wynne and Janet McQuirk who presented at the Southeast TESOL Regional Conference; and presenters at the TN LEAD Conference, groups presenting at different sessions: Asst. Principal J.P. Orman, Academic Interventionist Tonya Iturri and Accelerated Learning Specialist Heather Davis, all from PGMS; PGES Principal Alisha Erickson and PGMS Principal Chris Treadway; Assoc. Director for T&L Dr. Catherine Stephens and Curriculum and Professional Learning Supervisor Mary Decker; and Director Dr. David Snowden and Dr. Stephens; Supervisor of Student Performance Dr. Kay Boan, who was chosen to serve on the TN Consolidated Planning and Monitoring Committee (description of sessions on file).

#### IV. PUBLIC INPUT

No one addressed the Board during this portion of the meeting.

#### VI. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Teaching & Learning Spotlight - "Early Learning Model Update"** – Dr. Catherine Stephens gave a report on this subject, focusing on the Student Growth Portfolio. Additional information on this subject and reports from other areas in the Teaching & Learning Department were prepared for the Board (on file).
2. **Construction Report** – presented prior to the meeting by Mr. Sternenberg in preparation for this meeting.
3. **TSBA Annual Convention and Leadership Conference Update** – Board members were given time for updates on their conference attendance.

#### VII. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion** to approve the board agenda as presented. Kevin Townsel **seconded** the motion, which **carried 5-0**.

#### VIII. APPROVAL OF CONSENT AGENDA

Robin Newman made a **motion** to approve the consent agenda as presented. Robert Blair **seconded** the motion, which **carried 5-0**.

**Approved under Consent Agenda** (on file) were:

1. Minutes of Board Meeting dated October 23, 2017
2. Budget Amendments
3. Overnight Field Trip Request – Freedom Intermediate 6<sup>th</sup> Grade to Nature's Classroom
4. Overnight Field Trip Request – Poplar Grove Middle Cheerleaders to National Cheerleading Competition

#### IX. BUSINESS BEFORE THE BOARD

1. **Teachers Recommended for Tenure** – Recommendation letters from principals for those individuals recommended for tenure status in the FSSD were provided prior to the meeting. Documentation of attendance, summative evaluations and other information was available through the Human Resource Dept. for the Board's review if requested. Also, an additional background check was conducted within the past few months on each person eligible for tenure. This year, twenty-one teachers were recommended for tenure. Dr. Snowden concurred that tenure is an honor to receive, noting the amount of talent, dedication and passion that encompasses this recommendation, and further congratulating these individuals.

Allena Bell made a **motion** to approve the teachers recommended for tenure as presented. Robert Blair **seconded** the motion, which **carried 5-0**.

Approved for tenure were: April Carrigan (FES), Brandi Hayes (JES), Claudia Quezada (JES), Alice Starkweather (JES), Kimberly Jefferson (LES), Charity Rice (LES), Tiffany Carlton (MES), Danette Cravens (MES), Heather Owens (MES), Morgan Nance (PGES), Sharese Richardson (PGES), Meghann Wynne (PGES), Carlie Phillips (FIS), Emily Reilly (FIS), Marie White (FIS), Sherrie Anderson (PGMS), Matthew Conrad (PGMS), Brian Kelly (PGMS), Sheila Miller (PGMS), Mary Kate Boston (District-wide), Jenny Williams (District-wide).

2. **Policy Revision: Student Testing (4.700) – 1<sup>st</sup> Reading** - TSBA has recommended revision to this policy in response to State Board of Education Policy 2.103, which now requires LEAs to “include additional information in their assessment policies. Specifically, this policy requires that local policies include information on how each locally required assessment complements and enhances student instruction and learning and how it serves a purpose distinct from state assessments.” Additionally, the TNReady and EOC score weighting information has been revised to provide clarity. In accordance with the SBOE policy as it stands, this information must also be included in the student handbook, or other policy guidebook, and posted online. The administration recommended approval of the first reading.

Kevin Townsel made a **motion** to approve the revisions for Policy 4.700 Student Testing as presented. Allena Bell **seconded** the motion, which **carried 5-0**.

3. **New Policy: Voluntary Pre-K Attendance (6.2011) – 1<sup>st</sup> Reading** - This is a new policy created by TSBA for districts with voluntary pre-kindergarten programs. This policy is necessary to comply with the terms of the state funding grant. The administration recommended approval of the first reading.

Allena Bell made a **motion** to approve the revisions for Policy 6.2011 **Voluntary Pre-K Attendance** as presented. Robert Blair **seconded** the motion, which **carried 5-0**.

## X. DIRECTOR OF SCHOOLS REPORT

Dr. Snowden presented the following report to the Board:

- **Free & Reduced Students** - Information was included in eMeeting related to the Free and Reduced Meal percentages for each school and the district as a whole.
- **FSSD Be Nice Weeks and Veteran’s Day Parade** – Be Nice Week has been extended another week for the schools to take part in a 2-week sock and underwear collection for N.O.O.K. (flyer on file). On November 10<sup>th</sup>, six FSSD “Be Nice Student Ambassadors” from each school took part in the City of Franklin’s Veteran’s Day Parade alongside our fourth graders, FIS Bulldog Council, and FMS band, followed by the Story Bus Plus. Mr. Townsel and Mrs. Bell were able to attend as well. More exciting things are happening in our schools in conjunction with Be Nice as well.

- **Eighth Grade Career Exploration Day** – This annual event took place November 9<sup>th</sup> at the Williamson County Agricultural Exposition Park. 100+ exhibitors were on hand to hold conversations with our 8th graders as they had the opportunity to learn about possible career options based on their interests. Students represented our district well as they engaged the exhibitors with questions, having dressed professionally to attend. We are very grateful of the generosity our business partners for coming out to show our students the many opportunities they will have. Thanks again to Dr. Lee Kirkpatrick, our administrators, counselors and teachers at PGMS and FMS who have worked to make this event a success.
- **TSBA Boardmanship Advancements** – Congratulations again to Mrs. Bell for attaining the Master Level V in Boardmanship and also for your being recognized as an Ambassador at the TSBA Annual Conference. We are very proud of your achievements!
- **2017-18 Conference update:** Thank you so much for your representation at state and national conferences and the investment of time that you put in to leadership development! Coming up:
  - **NABSE Conference** November 15-19 – Mr. Blair and Mr. Townsel, as well as Dr. Hill, our HR Supervisor, will be attending this conference.
  - **NSBA Equity Symposium and Advocacy Conference** – In February, Mr. Stillings will be attending this conference.
  - **NSBA Conference** - Registration and hotel is set for this conference, scheduled for April 7-9. Please let Carol know when you are ready to schedule your travel.
- **American Education Week** – Recognized November 13-17 this year, it is an extra reminder that all Americans have the opportunity and the right to a quality public education, and we honor all individuals who are making a difference. This year's theme is "Great Public Schools: A Basic Right and Our Responsibility."
- **Thanksgiving Holidays** – The district will be closed the week of November 20-24.

## XI. UPDATES

**Teaching & Learning** - Dr. Catherine Stephens, Associate Director for Teaching & Learning, provided the following (on file):

- Demographic report dated 11/1/2017;

**Finance & Administration** - John McAdams, Associate Director for Finance & Administration, provided the following (on file):

- Personnel Change Report October, 2017/November, 2017
- Investment Report dated September 30, 2017
- Revenue and Expenditure Reports dated 11/2017
- Tax Comparison Report

**XII. ANNOUNCEMENTS**

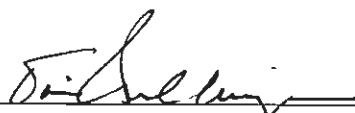
The Board was introduced to and invited to greet Mr. Chuck Arnold, who will be taking over the position of Associate Director for Finance & Administration as of November 30<sup>th</sup>.

Mr. Townsel congratulated Mrs. Bell for her achievement of Level V Master Board Member.

Mr. Townsel relayed that the TSBA will no longer have board members represent their districts in the Tennessee Legislative Network (TLN).

**XIII. ADJOURNMENT**

Chair Stillings adjourned the meeting at 7:57 p.m.

  
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Tim Stillings, Chair                      12/11/17  
Date

ATTEST:

  
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Robert Blair, Vice-Chair                      Date