

January 16, 2016  
Nashville, Tennessee

The Franklin Special School District Board of Education met on Saturday, January 16, 2016 at 9:10 a.m. for a **Board Retreat and Work Session** at the Tennessee School Boards Association Headquarters, 525 Brick Church Park Drive, Nashville, Tennessee, with the following members present:

Tim Stillings, Chair  
Alicia Barker  
Allena Bell  
Robert Blair  
Robin Newman  
Kevin Townsel

Others present were: Dr. David Snowden, Dr. Catherine Stephens, John McAdams and the Leadership Team.

*Please note that this Retreat was a non-voting meeting and topics were for Board discussion only.*

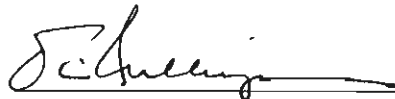
Tim Stillings, Board Chair, gave a Welcome and Retreat Overview.

1. **Legislative Delegation Update** – Representative Charles Sargent, Representative Glen Casada, Representative Jeremy Durham and Senator Jack Johnson were present to give updates on education-related bills coming up in the 2016 legislative session. Resolutions were presented to the Board honoring them for TSBA Board of the Year and to Tim Stillings for being selected to the 2016 TSBA All Tennessee School Board and receiving the 2016 TSBA Board Member of the Year/C. Hal Henard Distinguished Service Award. Discussion time was given for questions and comments from our Board and Leadership Team.
2. **2016-2017 School Calendar** –Dr. Catherine Stephens gave a review of the steps that have been taken in the calendar process, which included input from our Director of Schools, the Teaching & Learning staff, the “Lunch & Learn” participant group (composed of 64 FSSD personnel) and then reviewed by a district team, of which resulted in two drafts, Options A and B (both on file). Dr. Stephens requested feedback from the Board before inclusion in the agenda at the February meeting for Board approval.
3. **Strategic Plan Review** – As an overview, a discussion and review of the FSSD Five Year Strategic Plan for February 2013 - May 2018 included each subject area in the plan (on file). Updates and revisions were noted during the discussion of the Strategic Plan and will be presented for the Board’s approval during the February Board meeting. Of note were discussions on hiring the best faculty and staff available and the diversity of our students. FSSD recruits to attract diverse candidates; our goal is to hire the best candidate.
4. **Ideas for 2016-2017 Budget Discussion** – As brainstorming, Leadership Team members discussed disparity across the district in playground equipment and methods of funding for those

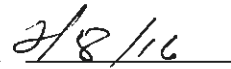
playgrounds; renovation of the football stadium next to Freedom Intermediate, used by each of the upper schools; and technology additions and funding sources.

5. **Social Media** – Susannah Gentry highlighted areas of our Social Media Guidelines for Staff and Policy 4.406 Use of the Internet/Intranet (both on file) for the Board and Leadership Team.
6. **Foreign Language Committee Report** – Dr. Kay Boan led a report on and discussion of the “Proposal for World Language Program for Early Grades” (on file), the result of the Foreign Language Committee meetings, research and survey with work beginning in the spring of 2015. Two scenarios were presented for after school foreign language enrichment. Based on Board and team discussions, Dr. Snowden asked that the Board consider the addition of this enrichment in each of the elementaries for the coming year.
7. **Differentiation of FSSD** – Dr. Stephens led a group exercise in identifying additional ways the FSSD is differentiated from other districts throughout the State.
8. **Fairground Street Property** – Mr. John McAdams reported the appraisal value, recapped property details and answered questions from the Board regarding the property located adjacent to Franklin Elementary. The lot is located at 221 Fairground Street, a .42 acre site with market value listed at \$110,000 as of May 2014 and presently at \$121,000. The next step is to declare the property as surplus if the decision is to be made by the Board to sell.
9. **Update and Timeline for Construction Project** – Mr. McAdams updated the Board on the renovation and addition to begin at Franklin Elementary.
10. **Board Mentoring Process** – Mrs. Bell related the importance of identifying those in our community and among our parents and personnel to mentor for future leadership positions within the Board and district leadership.
11. **General discussion** – Among discussion items and following presentation of a mentoring process, Dr. Snowden explained to the Board the Administrative Internship Program that our district is implementing. This program has been in process this year through the development of the program’s structure, and identification, through application and recommendation, individuals that would benefit from the internship. The interns that have been accepted will begin their internship Spring 2016 and finish at the end of the Fall Semester 2016.

The Retreat adjourned at 3:25 p.m. with *no action taken by the Board*.



Tim Stillings, Chair

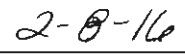


Date

ATTEST:



Alicia Barker, Secretary



Date