

January 23, 2017
Franklin, Tennessee

The Franklin Special School District Board of Education met on Monday, January 23, 2017 at 6:30 p.m. at Freedom Intermediate School, 840 Glass Lane, Franklin, Tennessee. The following members were present:

Tim Stillings, Chairman
Alicia Barker
Allena Bell
Robert Blair
Kevin Townsel

Robin Newman arrived shortly after the Pledge of Allegiance.

Others present were: Dr. David Snowden, Dr. Catherine Stephens, John McAdams, Dr. Kay Boan, Beth Herren, Mark Anderson, Dr. Roberta Hill, Susannah Gentry, Robbin Cross, Amy Fisher, Amber Whitley, Cindy Cook, Gina Looney and other staff, principals, teachers, parents, FSSDEA and community members.

I. MEETING CALLED TO ORDER

Chairman Stillings called the meeting to order at 6:33 p.m.

II. PLEDGE OF ALLEGIANCE

Principal Dr. Joel Hoag welcomed those in attendance and led the Pledge of Allegiance.

III. RECOGNITIONS

Good News Awards (on file) - Highlighted: FSSD Student Artist of the Month PGMS 8th grader Diana Segovia; PGMS 8th graders Kassandra Munguia, Lillian Para and Ansley Brown for placing 1st through 3rd at the 2016-2017 Martin Luther King, Jr. Essay/Poetry/Spoken Word Contest, middle school division, sponsored by the Black Cultural Center at Vanderbilt University (teacher Marti Jeffords); Eagle Scout Trent Alcorn who designed and helped build a wheelchair ramp accessing the MES playground's covered shelter area with consultation with Chris Holt of Holt Construction Group, generous donors at RAMTool and SRM Smyrna Ready Mix, and the help of scouts Owen Barker, Bennett Barker, Josh Gordan, Joshua Hastings, Duncan Lamb, John Walker, Ian Matthews, Nathan Hawkins, Connor Kimbro and Andreas Codreanu, facilitated by Scoutmaster John Green, and Trent's Eagle Scout mentor Bruce Barker.

IV. PUBLIC INPUT

- Rochelle Wright, President of FSSDEA, thanked the Board members for their

dedication to the district.

- Boy Scout Leader of Troop 137 John Green, who was thankful of our schools and community, also noting that only 4 out of 100 Boy Scouts makes it to Eagle in the U.S. and was full of pride for the Eagle Scout recognized tonight, Trent Alcorn.
- Tim Stillings recognized the 2016-17 Leadership Franklin members that were present.

V. REPORTS/PRESENTATIONS/DISCUSSION

1. **Proclamation in Honor of School Board Appreciation Week** - Mayor Ken Moore presented a proclamation honoring our Board for the week of January 22-28, 2017 (on file).
2. **Presentation by the City of Franklin** – Lisa Clayton, Parks & Recreation Director for the City of Franklin and Mary Vavra, Senior Planner/Landscape Architect with Barge Waggoner Sumner & Cannon, Inc. presented information related to the potential of a possible partnership between the City of Franklin and the FSSD in conjunction with athletic/recreation facilities at the campuses of FMS/PGS, FIS and JES. Also present for the Board was Paula Harris of Barge Waggoner and City Administrator for Franklin Eric Stuckey. The concept plan was presented to the Board, with a handout that provided the master scope of services contracted to Barge Waggoner Sumner & Cannon, Inc. through the City of Franklin (on file).
3. **Teaching and Learning Spotlight - “Professional Learning Highlights”** - Information presented is highlighted in the Teaching & Learning report (on file). Presented was information on the revised ELA and math standards rollout; the Early Learning Model (ELM) in relation to the newly passed legislation, the Pre-K Quality Act; and the in-district Integrated Leadership Course.
4. **Construction Report** – information on current construction was presented for the Board (on file).
5. **Annual Report of the Director of Schools for 2015-2016** - The Director of Schools' Annual Report was submitted for the Board's review (on file). Various items were highlighted by the Director; however, each activity in this comprehensive document as well as many not listed were important for the benefit of our students. The next step in the Director of School's review process is to send the individual evaluations to the Board members.

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion to approve the board agenda as presented**. Kevin Townsel **seconded** the motion, which **carried 6-0**.

VII. APPROVAL OF CONSENT AGENDA

Robert Blair made a **motion to approve the consent agenda as presented**. Robin

Newman **seconded** the motion, which **carried 6-0**.

Approved under Consent Agenda (on file) were:

1. Minutes of the Board Meeting dated December 12, 2016;
2. Minutes of the Board Retreat on January 14, 2017.

VIII. BUSINESS BEFORE THE BOARD

Consideration of:

1. **Approval of Five Year Strategic Plan Update** - Based on the review of the FSSD strategic plan at the Board Retreat on January 14th, all updates were made and were presented for the Board's approval. The administration recommends a comprehensive review of the district's Strategic Plan with full committees during the fall of the 2017-2018 school year. The administration recommended approval of the Five Year Strategic Plan update as presented.

Allena Bell made a **motion to approve the Five Year Strategic Plan Update as presented** (on file). Alicia Barker **seconded** the motion, which **carried 6-0**.

2. **2017-2018 Calendar** - Two versions of our draft calendar were presented and discussed at the Board Retreat on January 14th. The administration recommends approval of Option B of the proposed 2017-2018 calendar.

Robin Newman made a **motion to approve Option B of the 2017-2018 Calendar as presented** (on file). Robert Blair **seconded** the motion, which **carried 6-0**.

3. **Policy Revision: Attendance (6.200) – 1st Reading** - Per a recent TSBA review, this policy needs to be updated to include additional reasons for excusing students due to absence. According to State Board Regulation 0520-01-02.14(1)(c), attendance policies "shall address the excusing of absences for reasons including, but not limited to the following: injury, illness, pregnancy, hospitalization, homebound, summons, subpoena, court order, military, college visits, school-sponsored activities, school-endorsed activities, death of a family member, and extenuating circumstances determined on a case-by-case basis." Items have been added in this section of the policy that relate to K-8 grade levels. Legal references have also been updated. The administration recommended approval of the first reading.

Tim Stillings made a **motion to approve the first reading of Attendance (6.200) as presented and waive the second reading**. Allena Bell **seconded** the motion, which **carried 6-0**.

4. **New Policy: Naming Facilities (3.210) – 1st Reading** – This is a new policy for the district. Mr. Stillings had requested that we research a "naming facilities" policy and TSBA did have one. We believe that this is a valuable policy to have in place, which

will outline approved guidelines for naming or renaming schools, buildings, or district facilities. The administration recommended approval of the first reading.

Robert Blair made a **motion to approve the first reading of Naming Facilities (3.210) as presented**. Kevin Townsel **seconded** the motion, which **carried 6-0**.

5. **New Policy: Differentiated Pay Plan (5.1101) – 1st Reading** – This policy was developed to comply with TCA 49-3-306. Adoption of this policy is optional. Since the district is required to submit a plan to the TDOE each year, the administration recommended approval of the first reading.

Allena made a **motion to approve the first reading of Differentiated Pay Plan (5.1101) as presented**. Tim Stillings **seconded** the motion, which **carried 6-0**.

6. **New Policy: Students in Foster Care (6.505) – 1st Reading** - This is a new policy that TSBA has developed in response to ESSA's amendment of the McKinney-Vento Education of Homeless Children and Youth Assistance Act. Previously, students in foster care were treated similarly to homeless students. After these new amendments, however, there are separate processes governing the placement and transportation of students in foster care or students awaiting foster care placement. The administration recommended approval of the first reading.

Tim Stillings made a **motion to approve the first reading of Students in Foster Care (6.505) as presented and waive the second reading**. Allena Bell **seconded** the motion, which **carried 6-0**.

IX. DIRECTOR OF SCHOOLS REPORT

Dr. Snowden reported on the following:

- **Congratulations to Mr. Blair** - We received an email on January 17th from Denise Carothers with the Boys and Girls Club stating Mr. Blair has been chosen as this year's "Ed Moody Award of Excellence" recipient. This award recognizes individuals who have made a lasting impact with the Franklin and Fairview Boys and Girls Clubs and the Williamson County community. Mr. Blair will officially receive the award at the May 11th Steak and Burger Dinner. Congratulations on this well-deserved recognition!!
- **District Professional Learning on January 4th** – The district professional learning day on January 4th went well and we believe our employees greatly benefited from the differentiated professional learning opportunities. We are definitely proud of the progress we have made with the efforts to differentiate and will continue to focus on those efforts. Many of the sessions were taught/facilitated by many of our own FSSD professionals! We would like to recognize Mary Decker, Curriculum & Professional Learning Supervisor, for her work in developing and organizing an

amazing day for our personnel. Dr. Stephens and all of the Teaching & Learning Team contributed greatly to make this a successful day!

- **Board Retreat** –Thanks for a productive work session on Saturday the 14th. The legislative session with Representatives Sargent, Casada and Whitson was good with interaction from our principals as well as the Board. Thank you for giving of your time, and also thanks to the principals and other staff who presented topics and were otherwise available to the Board that day. It was also great to have members of our Executive PTO attend as well.
- **School Board Appreciation Week** – Governor Bill Haslam has declared January 22-28, 2017 to be School Board Appreciation Week in the state of Tennessee. You will be receiving an invitation to an individual school to be honored and recognized for your service to the students and employees of our district. In recognition of your service, the school district will be donating a book to each of the media centers: One Vote, Two Votes, I Vote, You Vote by Bonnie Worth for the K-4 schools, and Voting and Elections by Michael Burgan for 5-8 grades. Thank you for all the support, time and dedication each of you devote to our district!
- **NSBA Equity Symposium and Advocacy Institute** – Mr. Stillings and Dr. Barker will be attending this conference to be held in Washington, D.C. January 28-31. Much is to be learned at this conference, which will be new to our Board members. We look forward to sharing at the February meeting.
- **FSSD Art Show at the Frist Center for the Visual Arts** - FSSD students from each school will participate in the Franklin Special School District Art Show at the Frist Center for the Visual Arts. The artwork from two students at each grade level from all of our schools will be on display from January 28th through February 12th, 2017. On Saturday, January 28th, a reception will be held to recognize our student artists and our amazing art teachers. The event will be held from 2:00 – 4:00 that afternoon with a brief presentation scheduled for 2:30 in the auditorium. We appreciate this partnership with The Frist Center for the Visual Arts and the additional work of the art teachers as they prepare student work to be displayed.
- **TSBA Day on the Hill** – All Board members are registered for this event, coming up on February 20-21. With a different format this year, we hope the Board members will be able to spend more quality time with each of our legislative representatives discussing pertinent topics during the first evening. The annual legislative breakfast will be a chance to hear about upcoming legislation, and following this, TSBA encourages Board members to attend committee hearings and visit the offices of their senators and representatives. The Association of Independent and Municipal Schools (AIMS) then sponsors a luncheon, generally beginning at 11:30, back at the Doubletree Hotel.

- **NSBA Conference** – The upcoming conference is scheduled for March 25-27 in Denver.
- **Statement of Disclosure of Interests to Tennessee Ethics Commission** – If you have not submitted an annual statement to the Ethics Commission, please access the online filing at <https://apps.tn.gov/conflict/>. This statement is required by law to be filed by January 31st.
- Board members should contact either Technology Supervisor Mark Anderson or Technology Specialist Drew Bingham for changing out their iPads.

X. UPDATES

Teaching and Learning - Dr. Catherine Stephens, Associate Director for Teaching & Learning, provided the following (on file):

- FSSD Demographics dated 12/19/2016.

Finance and Administration - John McAdams, Associate Director for Finance & Administration, provided the following (on file):

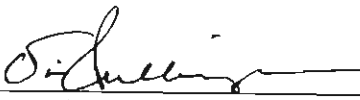
- Personnel Change Report for December, 2016/January, 2017;
- Investment Report dated November 30, 2016;
- Revenue and Expenditure Reports dated 12/2016;
- Comparison of Sales Tax Revenue FY 2015-16 to FY 2016-17.

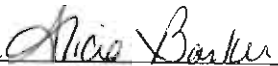
XI. ANNOUNCEMENTS

There were no announcements.

XII. ADJOURNMENT

Chairman Stillings adjourned the meeting at 7:33 p.m.

<u></u>	<u>2/13/17</u>
Tim Stillings, Chairman	Date

ATTEST:	<u></u>	<u>2/13/17</u>
	Alicia Barker, Secretary	Date