

November 14, 2016  
Franklin, Tennessee

The Franklin Special School District Board of Education met on Monday, November 14, 2016 at 6:30 p.m. at Liberty Elementary School, 600 Liberty Pike, Franklin, with the following members present:

Tim Stillings, Chair  
Alicia Barker  
Robert Blair  
Robin Newman  
Kevin Townsel

Allena Bell joined the meeting via phone in compliance with Policy 1.400.

Others present were: Dr. David Snowden, Dr. Catherine Stephens, John McAdams, Dr. Kay Boan, Amber Whitley, Amanda Parks, Robbin Cross, Amy Fisher, Chip Sternenberg, Lisa Chatman, Dr. Lee Kirkpatrick, Dr. Roberta Hill, Mary Decker, Mark Anderson and other staff, principals, teachers, parents, FSSDEA and community members.

**I. MEETING CALLED TO ORDER**

Chair Stillings called the meeting to order at 6:34 p.m.

**II. PLEDGE OF ALLEGIANCE**

Principal Dr. Cheryl Robey welcomed those in attendance. Pack 188, under the direction of Leader Sarah Brown, presented the colors and led the Pledge of Allegiance. Pack members were Wyatt Hartley, Marcus Dilling, Aidan Brown, Patrick Michaud and Memphis Blackney.

**III. RECOGNITIONS**

**Good News Awards** (on file) - Highlighted were: Student artist of the month for November FMS 8th grader Jasmine Barnett; and FIS, PGS and JES Green Teams, who were top award recipients in the Keep Williamson Beautiful Merit Program.

**IV. PUBLIC INPUT**

- Patty Canter, 1101 Downs Boulevard Unit 278, Franklin, commented on Pearson Publishing Social Studies textbooks in relation to religion, and also requested schools to remove Harry Potter books from our Media Centers.
- Rochelle Wright, President of FSSDEA, commented on the Emergency and Legal Leave policy (5.301) on the agenda for 1<sup>st</sup> Reading, requesting that emergency leave remain a part of this policy.

V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Executive PTO Report** - Jennifer Morrison, President, reported on the membership drive for 2016-17, for which a total of \$21,366 was received (on file). Leadership dollars and decal dollars were two other categories that were considered in the membership drive this year. There was a 32% increase over last year in membership money. The next Executive PTO meeting will be held January 10<sup>th</sup>, 6:00 pm at Liberty Elementary.
2. **Teaching and Learning Spotlight “Milo, the Robot”** - introduced by Dr. Stephens, this information is further outlined in the T&L Report for this month. Beth Herren and Katie Mennano, Special Education Consultant, presented “Milo”, a robot that will be used as a tool that is being piloted at PGMS this semester.
3. **Construction Report** - an update was provided to the Board prior to the meeting. Mr. Sternenber and Mr. McAdams were present to answer questions.

VII. APPROVAL OF BOARD AGENDA

Robin Newman made a **motion to approve the board agenda as presented**. Kevin Townsel **seconded** the motion, which **carried 6-0**.

VIII. APPROVAL OF CONSENT AGENDA

Alicia Barker made a **motion to approve the consent agenda as presented**. Allena Bell **seconded** the motion. A roll call vote was given for the consent agenda, **yeas 6, nays 0**.

**Approved under Consent Agenda** (on file) were:

1. Minutes of Board Meeting dated October 17, 2016;
2. Overnight Field Trip Request - PGMS Competition Cheerleaders annual trip to Orlando, Florida to compete in the UCA National Competition February 4-8, 2016;
3. Budget Amendments;
4. Bid: Freedom Intermediate Football Field Bleachers.

IX. BUSINESS BEFORE THE BOARD

1. **Policy Revision: Emergency and Legal Leave (5.301) - 1st Reading** - In this policy revision request, the section for Emergency Leave is being deleted. It is referenced in Policy 5.303, Personal and Professional Leave. Due to this revision, the name is being changed from “Emergency and Legal Leave” to “Legal Leave”. Also, per TSBA Director of Policy & Staff Attorney, this revision request modifies the language regarding jury duty and court appearances, clarifying the responsibilities of the district and the employee and removing the outdated procedures. Additionally, the provision regarding court appearances was updated to apply to all employees, not solely teachers. Legal references have been updated. The administration recommended approval of the first reading.

Robert Blair made a **motion to approve the first reading of Emergency and Legal Leave (5.301)** as written. Tim Stillings **seconded** the motion. During discussion, importance to reference of emergency leave in the leave policy group was requested for second reading. The first reading as written **carried 6-0**.

- 2. Policy Revision: Child Abuse and Neglect (6.409) - 1st Reading** - This policy recommendation includes revisions by TSBA to further clarify language regarding responsibilities. The modified policy provides clearer direction for employees dealing with this issue. Beginning with this school year, all FSSD employees, including substitutes, are required to complete and sign off, annually, on a designated course to recognize and report child abuse and neglect, through their My Benefits Channel log-in. In prior years this course was required of certified employees and administration. Legal references have also been updated. The administration recommended approval of the first reading.

Tim Stillings made a **motion to approve the first reading of Child Abuse and Neglect (6.409)** as written. Robert Blair **seconded** the motion. After discussion, the motion **carried 6-0**.

- 3. Policy Revision: Prevention and Treatment of Sports Related Concussions (6.413) - 1st Reading** - The number of this policy is changing from 6.4021 to 6.413, to move it to a more appropriate place in the policy table of contents. Public Chapter No. 948, approved April 2016, lists physician's assistants with concussion training and are members of a health care team supervised by a Tennessee licensed medical doctor or osteopathic physician, as health care providers that may evaluate and provide clearance for return to athletics, in addition to the other health care providers that may provide this service; this policy recommendation from TSBA is to reflect that change. Legal references were also updated. The administration recommended approval of the first reading.

Tim Stillings made a **motion to approve the first reading of Prevention and Treatment of Sports Related Concussions (6.413)** as written. Alicia Barker **seconded** the motion. During discussion, it was requested that there be clarity given on coaches and trainers to release players back to the athletic event. After discussion, the **motion carried 5-1** with Kevin Townsel opposing.

- 4. Policy Revision: Homeless Students (6.503) - 1st Reading** - This policy was rewritten by TSBA "to be more comprehensive and comply with the Every Child Succeeds Act and new information from the U.S. Department of Education. The guidance provides more specific information about how the Every Child Succeeds Act will be enforced in regards to homeless students. One important aspect to note is the presumption that keeping a child in his/her school of origin is in the child's best interest." Legal references are also updated. The administration recommended approval of the first reading.

Robert Blair made a **motion to approve the first reading of Homeless Students**

(6.503) as written. Robin Newman **seconded** the motion. During discussion, information was requested to be provided on statistics of homelessness in the FSSD area. Dr. Snowden noted that Dr. Kay Boan will be giving a report on this subject at the December meeting. After discussion, the **motion carried 6-0**.

## X. DIRECTOR OF SCHOOLS REPORT

Dr. Snowden presented the following report to the Board:

- **eMeeting** - This TSBA board meeting program is projected to be used with our meetings beginning December 12th. As of this meeting, Carol and I have received training in the program. There will be training available for each of you depending on your schedule in the future. We look forward to begin using the program for our next Board meeting.
- **American Education Week** - Recognized November 14-18 this year, this week is an extra reminder that all Americans have the opportunity and the right to a quality public education, and we honor all individuals who are making a difference. This year's theme is "Great Public Schools: A Basic Right and Our Responsibility."
- **Thanksgiving Holidays** - our district will be closed November 21-25.
- **TSBA Annual Convention and Leadership Conference** - Thanks to all of our Board members for your attendance and participation at the TSBA Annual Convention and Leadership Conference. We realize it takes time away from your family and we appreciate the sacrifices you made to attend. Congratulations to the Board for again being recognized as a Board of Distinction and congratulations to Mr. Blair for being selected to the TSBA All-Tennessee School Board.
- **FSSD Be Nice Week and Veteran's Day Parade** - Be Nice events are being held throughout our district the week of November 7th, ending with the Veteran's Day Parade on November 11th. Six FSSD "Be Nice Student Ambassadors" from each school participated in the City of Franklin's Veteran's Day Parade alongside our 4th graders, FIS Bulldog Council, and combined FMS/PGMS band, followed by the Story Bus Plus. In addition, some of our board members and administration participated in walking in the parade.
- **Eighth Grade Career Exploration Day** - This annual event was held on November 10th at the Williamson County Agricultural Exposition Park. All 8th graders attended the event, joined by 8th graders from WCS, private schools and homeschool. The event's purpose is to allow students to explore their interests and career options and make plans for education to better prepare for the world of work. More than 100 exhibitors and sponsors are expected this year, and we are so appreciative of the generosity of the many community members willing to participate in this important program. As in past years, Dr. Lee Kirkpatrick, as well as administrators, counselors and teachers at PGMS and FMS worked tirelessly to make this event a success. Comments received from other educators and also business participants in the expo

were received about how nicely our students were dressed and behaved during their visit to the event.

- **NABSE Conference** - November 16- 20, thanks on behalf of our district to Mrs. Bell, Mr. Blair and Mr. Townsel for representing FSSD.
- **NSBA Equity Symposium and Advocacy Conference** - In January, Mr. Stillings and Mrs. Barker will be attending this conference. Thank you on behalf of the FSSD for your attendance.
- **NSBA Conference** - Registration and hotel is set for this conference, scheduled for March 25-27, 2017 in Denver. Please let Carol know if there additions or changes.

**XI. UPDATES**

**Teaching & Learning** - Dr. Catherine Stephens, Associate Director for Teaching & Learning, provided the following (on file):

- Demographic report dated 11/4/16;
- Summary of Teaching & Learning Activity for the November Board Meeting.

**Finance & Administration** - John McAdams, Associate Director for Finance & Administration, provided the following (on file):

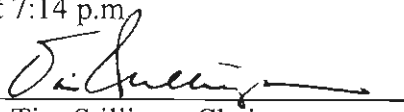
- Personnel Change Report October, 2016/November, 2016;
- Investment Report dated September 30, 2016;
- Revenue and Expenditure Reports dated 10/2016.

**XII. ANNOUNCEMENTS**

Mr. McAdams reported on sales tax collections from June through August.

**XIII. ADJOURNMENT**

Chair Stillings adjourned the meeting at 7:14 p.m.

  
\_\_\_\_\_  
Tim Stillings, Chair

12/12/16  
Date

ATTEST:   
\_\_\_\_\_  
Alicia Barker, Secretary

12/12/16  
Date