

November 16, 2015
Franklin, Tennessee

The Franklin Special School District Board of Education met on Monday, November 16, 2015 at 6:30 p.m. at Liberty Elementary School, 600 Liberty Pike, Franklin, Tennessee in a Special Called Meeting. The following members were present:

Tim Stillings, Chairman
Robert Blair
Kevin Townsel
Robin Newman
Alicia Barker
Allena Bell

Others present were: Dr. David Snowden, Attorney Mr. Chuck Cagle, Attorney Ms. Emily Mack, Dr. Catherine Stephens, Mr. John McAdams, Mrs. Nedra Finney, other members of the district and community members.

I. MEETING CALLED TO ORDER

Chair Stillings called the meeting to order at 6:11 p.m.

II. BUSINESS BEFORE THE BOARD

Consideration of:

- 1. Personnel Action Related to Nedra Finney:** Prior to the meeting, copies of the charges for Dismissal of Nedra Finney, a tenured teacher in this school district, were distributed to the Board for review (on file). Time was allotted for the review of the charges by the Board before continuing. Director of Schools Dr. David Snowden recommended to the Board dismissal of Ms. Finney; also to attach a copy of the charges as an exhibit to the minutes of this meeting and that the charges be placed in the permanent personnel file. Chair Stillings reiterated that the decision the Board is charged with making at this meeting regards whether the sufficiency of the charges, if proven true, would warrant the dismissal of the tenured teacher.

Kevin Townsel made a **motion** that the charges, as presented and if proven true, are sufficient to warrant dismissal that Ms. Finney be notified of her opportunity for a hearing before an independent hearing officer. Robert Blair **seconded** the motion, which **carried unanimously 6-0**.

Based on this motion by the Board, Chairman Stillings directed the Director to notify Ms. Finney, in writing, of her right to a hearing before an independent hearing officer. Ms. Finney must notify the Office of the Director to request a hearing within 30 days of receipt of the letter from the Director. Dr. Snowden was also directed to notify the

Tennessee Department of Education, Division of Teacher Licensure, that Ms. Finney is suspended from service pending the convening of a hearing regarding the recommendation for her dismissal.

Chairman Stillings directed the Secretary to the Board to attach a copy of these charges to the minutes of this meeting and to place a copy of these charges into the permanent personnel file of the employee.

III. ADJOURNMENT

Chairman Stillings adjourned the meeting at 6:16 p.m.



Tim Stillings, Chairman 12/14/15
Date

ATTEST: 

Alicia Barker, Secretary 12/14/15
Date