

**Franklin Special School District**  
**Salary Schedule <sup>(1)</sup>**  
**Classified Non-Exempt Employees**  
**FY 2017-2018**

| Step  | Schedule                               |                           |           |             |             |            |          |           |                  |                    |               |                      |                 |                   |                  |                   |                   |                      |                     |                          | Step  |
|-------|--|---------------------------|-----------|-------------|-------------|------------|----------|-----------|------------------|--------------------|---------------|----------------------|-----------------|-------------------|------------------|-------------------|-------------------|----------------------|---------------------|--------------------------|-------|
|       | A/A1                                   | B                         | D         | E           | E1          | F          | F1       | G         | G-M              | G1                 | G2            | G3                   | H               | H1                | I                | J                 | K                 | M                    | M1                  | M2                       |       |
|       | Central Office Secretary/ Receptionist | Central Office Bookkeeper | Custodian | Maintenance | Landscaping | Bus Driver | Bus Aide | MAC Staff | MAC Site Manager | MAC Site Secretary | Wee MAC Staff | Wee MAC Lead Teacher | Cafeteria Staff | Cafeteria Manager | School Secretary | School Bookkeeper | Para-professional | Licensed Nurse (LPN) | Licensed Nurse (RN) | Licensed Nurse (RN w/BS) |       |
| Entry | 13.62                                  | 14.64                     | 12.95     | 15.95       | 14.23       | 18.47      | 10.03    | 9.47      | Varies           | 10.49              | 9.47          | 20,769.24            | 10.67           | 12.63             | 13.15            | 14.13             | 12.19             | 20.52                | 25.93               | 28.28                    | Entry |
| 1     | 14.04                                  | 15.09                     | 13.35     | 16.43       | 14.61       | 18.99      | 10.32    | 9.87      | Varies           | 10.89              | 9.87          | 21,271.08            | 11.00           | 13.01             | 13.55            | 14.55             | 12.55             | 21.00                | 26.42               | 28.78                    | 1     |
| 2     | 14.34                                  | 15.40                     | 13.62     | 16.76       | 14.88       | 19.37      | 10.58    | 10.28     | Varies           | 11.30              | 10.28         | 21,771.90            | 11.22           | 13.27             | 13.84            | 14.88             | 12.81             | 21.35                | 26.78               | 29.15                    | 2     |
| 3     | 14.64                                  | 15.71                     | 13.91     | 17.09       | 15.16       | 19.78      | 10.82    | 10.69     | Varies           | 11.71              | 10.69         | 22,272.72            | 11.48           | 13.55             | 14.16            | 15.16             | 13.07             | 21.68                | 27.11               | 29.48                    | 3     |
| 4     | 14.96                                  | 16.02                     | 14.22     | 17.45       | 15.47       | 20.13      | 11.04    | 11.10     | Varies           | 12.12              | 11.10         | 22,774.56            | 11.67           | 13.82             | 14.45            | 15.50             | 13.31             | 22.04                | 27.48               | 29.86                    | 4     |
| 5     | 15.26                                  | 16.36                     | 14.48     | 17.81       | 15.76       | 20.51      | 11.27    | 11.51     | Varies           | 12.53              | 11.51         | 23,257.02            | 11.95           | 14.12             | 14.77            | 15.81             | 13.60             | 22.38                | 27.83               | 30.22                    | 5     |
| 6     | 15.58                                  | 16.68                     | 14.77     | 18.15       | 16.02       | 20.93      | 11.52    | 11.91     | Varies           | 12.93              | 11.91         | 23,757.84            | 12.19           | 14.39             | 15.09            | 16.12             | 13.87             | 22.75                | 28.21               | 30.60                    | 6     |
| 7     | 15.89                                  | 17.03                     | 15.09     | 18.51       | 16.34       | 21.30      | 11.73    | 11.91     | Varies           | 12.93              | 11.91         | 24,258.66            | 12.41           | 14.69             | 15.40            | 16.45             | 14.18             | 23.13                | 28.59               | 30.99                    | 7     |
| 8     | 16.24                                  | 17.37                     | 15.40     | 18.90       | 16.65       | 21.72      | 12.00    | -         | Varies           | -                  | -             | -                    | 12.69           | 14.99             | 15.71            | 16.80             | 14.46             | 23.50                | 28.97               | 31.38                    | 8     |
| 9     | 16.58                                  | 17.75                     | 15.71     | 19.28       | 16.97       | 22.10      | 12.24    | -         | Varies           | -                  | -             | -                    | 12.95           | 15.30             | 16.02            | 17.13             | 14.75             | 23.88                | 29.36               | 31.78                    | 9     |
| 10    | 17.30                                  | 18.45                     | 16.36     | 20.06       | 17.62       | 22.90      | 12.75    | -         | Varies           | -                  | -             | -                    | 13.48           | 15.91             | 16.67            | 17.84             | 15.38             | 24.66                | 30.15               | 32.58                    | 10    |
| 11    | 17.82                                  | 19.00                     | 16.84     | 20.68       | 18.11       | 23.54      | 13.11    | -         | Varies           | -                  | -             | -                    | 13.87           | 16.40             | 17.16            | 18.38             | 15.82             | 25.28                | 30.79               | 33.24                    | 11    |
| 12    | 17.93                                  | 19.10                     | 16.98     | 20.78       | 18.22       | 23.65      | 13.21    | -         | n/a              | -                  | -             | -                    | 13.98           | 16.46             | 17.28            | 18.50             | 15.93             | 25.38                | 30.89               | 33.34                    | 12    |
| 13    | 18.05                                  | 19.24                     | 17.10     | 20.88       | 18.36       | 23.78      | 13.33    | -         | n/a              | -                  | -             | -                    | 14.11           | 16.52             | 17.39            | 18.62             | 16.04             | 25.49                | 31.00               | 33.45                    | 13    |
| 14    | 18.17                                  | 19.36                     | 17.21     | 21.01       | 18.48       | 23.91      | 13.44    | -         | n/a              | -                  | -             | -                    | 14.24           | 16.59             | 17.51            | 18.72             | 16.20             | 25.63                | 31.14               | 33.59                    | 14    |
| 15    | 18.28                                  | 19.47                     | 17.34     | 21.13       | 18.59       | 24.02      | 13.58    | -         | n/a              | -                  | -             | -                    | 14.36           | 16.66             | 17.64            | 18.86             | 16.30             | 25.76                | 31.28               | 33.74                    | 15    |
| 16    | 18.47                                  | 19.67                     | 17.50     | 21.36       | 18.74       | 24.27      | 13.66    | -         | n/a              | -                  | -             | -                    | 14.44           | 16.73             | 17.82            | 19.05             | 16.41             | 25.93                | 31.45               | 33.91                    | 16    |
| 17    | 18.71                                  | 19.96                     | 17.74     | 21.68       | 18.99       | 24.63      | 13.77    | -         | n/a              | -                  | -             | -                    | 14.57           | 17.22             | 18.04            | 19.30             | 16.61             | 26.27                | 31.80               | 34.27                    | 17    |
| 18    | 18.84                                  | 20.07                     | 17.85     | 21.81       | 19.10       | 24.74      | 13.89    | -         | n/a              | -                  | -             | -                    | 14.69           | 17.31             | 18.16            | 19.43             | 16.72             | 26.39                | 31.92               | 34.39                    | 18    |
| 19    | 18.96                                  | 20.21                     | 17.97     | 21.93       | 19.23       | 24.85      | 14.01    | -         | n/a              | -                  | -             | -                    | 14.83           | 17.39             | 18.27            | 19.55             | 16.82             | 26.51                | 32.04               | 34.51                    | 19    |
| 20    | 19.08                                  | 20.33                     | 18.08     | 22.04       | 19.34       | 24.98      | 14.13    | -         | n/a              | -                  | -             | -                    | 14.94           | 17.48             | 18.41            | 19.67             | 16.96             | 26.62                | 32.15               | 34.62                    | 20    |
| 21    | 19.27                                  | 20.54                     | 18.21     | 22.29       | 19.47       | 25.24      | 14.25    | -         | n/a              | -                  | -             | -                    | 15.06           | 17.56             | 18.59            | 19.87             | 17.13             | 26.99                | 32.53               | 35.01                    | 21    |
| 22    | 19.67                                  | 20.98                     | 18.57     | 22.79       | 19.82       | 25.77      | 14.47    | -         | n/a              | -                  | -             | -                    | 15.30           | 18.09             | 18.97            | 20.29             | 17.46             | 27.49                | 33.04               | 35.53                    | 22    |
| 23    | 19.79                                  | 21.10                     | 18.68     | 22.91       | 19.94       | 25.87      | 14.61    | -         | n/a              | -                  | -             | -                    | 15.45           | 18.20             | 19.09            | 20.39             | 17.56             | 27.59                | 33.14               | 35.63                    | 23    |
| 24    | 19.91                                  | 21.22                     | 18.80     | 23.02       | 20.06       | 25.97      | 14.71    | -         | n/a              | -                  | -             | -                    | 15.56           | 18.33             | 19.22            | 20.52             | 17.70             | 27.71                | 33.26               | 35.76                    | 24    |
| 25    | 20.23                                  | 21.55                     | 19.13     | 23.41       | 20.37       | 26.39      | 14.95    | -         | n/a              | -                  | -             | -                    | 15.80           | 18.44             | 19.51            | 20.84             | 17.97             | 28.37                | 33.94               | 36.45                    | 25    |

<sup>(1)</sup> Salary schedule is approved by the Board of Education.

**SCHEDULE LEGEND**

- A Central Office Secretary: *Employed 12 months*
- A1 Central Office Receptionist: *Employed 12 Months / 7.5 Hours Per Day*
- B Central Office Bookkeeper: *Employed 12 months*
- D Custodian: *Employed 12 Months / 8 Hours Per Day*
- E Maintenance: *Employed 12 Months / 8 Hours Per Day*
- E1 Landscaping: *Employed 12 Months / 8 Hours Per Day*
- F Bus Driver: *Employed 190 Days Per Year / Hours determined by route assignment*
- F1 Bus Aide: *Employed 190 Days Per Year / Hours determined by route assignment*
- G MAC Staff: *Plus \$.25 per hour for opening @6:00 a.m.*
- G-M MAC Site Manager: *Employed 190 days, five or six hours per day or 243 days, 7.5 hours per day*
- G1 MAC Site Secretary: *Plus \$.25 per hour for opening @6:00 a.m.*
- G2 Wee MAC Staff: *Employed 12 months*
- G3 Wee MAC Lead Teacher: *Employed 11 months*
- H Cafeteria Staff: *Employed 188 Days Per Year / Hours determined by assignment*
- H1 Cafeteria Manager: *Employed 10 months / 193 days / 8 Hours Per Day*
- I School Secretary: *Employed 205 Days Per Year / 7.5 Hours Per Day*
- J School Bookkeeper: *Employed 12 Months / 7.5 Hours Per Day*
- K Paraprofessional: *Employed 195 Days Per Year / Hours determined by assignment*
- M Licensed Nurse: *Employed 195 Days Per Year/ 7 Hrs Per Day*