

December 8, 2014
Franklin, Tennessee

The Franklin Special School District Board of Education met on Monday, December 8, 2014 at 6:30 p.m. at Poplar Grove Elementary School 2959 Del Rio Pike, Franklin, with the following members present:

Tim Stillings
Robert Blair
Robin Newman
Alicia Barker
Allena Bell
Kevin Townsel

Others present were: Director Dr. David Snowden, Associate Director for Finance & Administration Mr. John McAdams, Associate Director for Teaching & Learning Dr. Catherine Stephens, Mark Anderson, Mary Decker, Dr. Kay Boan, Dr. Roberta Hill, Amanda Parks, and other staff, principals, teachers, parents, FSSDEA and community members.

I. MEETING CALLED TO ORDER

Tim Stillings called the meeting to order at 6:32 p.m.

II. PLEDGE OF ALLEGIANCE

Principal Alisha Erickson welcomed those in attendance. Presenting the colors and leading the Pledge of Allegiance were Boy Scouts from Pack #151: Nate Caudill, Andrew Brown, Abhi Reddy, Adam Bunte and Daniel Hernandez (Webelo Scouts), Darius Solomon (Wolf Scout) and Victor Williamson (Bear Scout), under the leadership of Mark Brown, Anthony Caudill, Marquita Solomon and Sathish Reddy.

III. RECOGNITIONS

1. **Good News Award** - Highlighted was: Student Artist of the Month JES kindergartner Alexis Mendez (on file).
2. **Board of Distinction Recognition** - Mr. Stoney Crockett of the Robertson County Board of Education and TSBA Mid-Cumberland District Director presented the TSBA Board of Distinction Award, noting in part: "Spotlighting outstanding board performance, this is one of TSBA's most prestigious awards and celebrates the accomplishments of the board as a whole for the challenges of leadership that they meet...", as well as outlining the extensive requirements for obtaining this award for the benefit of the audience before presenting the award.

IV. PUBLIC INPUT

No one from the public chose to address the Board.

V. REPORTS/PRESENTATIONS/DISCUSSION

1. **The Work of a Math Coach** - Jennifer Parker, Math Coach from FIS, presented information to the Board about her goals and methods as a Math Coach.
2. **Executive PTO** - Kirsten Fuller, Executive PTO President, reported that they have had their second meeting. All schools have had their major fundraisers. The next meeting will be held February 16th, 6:00 p.m. at FMS. Executive PTO recently volunteered at the Retiree Brunch and were thanked for their service.
3. **Teaching and Learning Spotlight - "FSSD 8th Grade Students and High School Readiness"** was presented by Dr. Stephens. This information is further highlighted in the Teaching & Learning report for this month (on file).
4. **TSBA Conference** - Alicia Barker gave summary of this conference held recently in Nashville. All Board members were able to attend at least a portion of the conference.
5. **NABSE Conference** - Kevin Townsel gave an overview of the recent conference in Kansas City. Board members Kevin Townsel, Robert Blair and Allena Bell joined educators, administration and boards from across the United States to learn about culturally diverse learning environments.

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion to approve the board agenda as presented**. Robin Newman **seconded** the motion, which **carried 6-0**.

VII. APPROVAL OF CONSENT AGENDA

Robert Blair made a **motion to approve the consent agenda as presented**. Robin Newman **seconded** the motion, which **carried 6-0**.

The items approved under Consent Agenda (on file) were:

1. Minutes of Board Meeting dated November 10, 2014
2. Textbook Adoption Committee Form ED-2150
3. Budget Amendments

VIII. BUSINESS BEFORE THE BOARD

Consideration of:

1. **Audit Reports for 2013-2014** - Copies of both the Annual Financial Report for the FSSD and the individual schools' Activity Fund Report were presented to the Board for their review prior to the meeting. Representatives from Matlock Clements, Andy Matlock and Jill Smith, presented an overview of the audits and were available to answer questions from the Board. The firm's unqualified opinion was positive in both audits. Dr. Snowden recognized the outstanding work of John McAdams, his department, and the school bookkeepers.

Robin Newman made a **motion to approve the Audit Report for 2013-2014 as presented**. Allena Barker **seconded** the motion. With no discussion, the **motion carried 6-0**.

2. **Rescinding of Policy: Utilization of Career Level Educators (5.111) - 2nd Reading to Rescind** - The General Assembly recently repealed all state laws pertaining to the career ladder program. TSBA suggests that if a board has adopted TSBA's model policy 5.111, TSBA would recommend rescinding it as soon as practical. As background for this policy, previously districts were to offer career ladder teachers extended contracts before teachers that had not earned career ladder designation. Currently, with the repeal of state laws and as part of the differentiated pay changes, outlined performance criteria is taken into account as well for pay purposes. Please note that state law still requires each Board to pay supplements to eligible educators. The administration recommended approval of 2nd Reading to rescind this policy.

Robert Blair made a **motion to rescind the following policy: Utilization of Career Level Educators (5.111) - 2nd Reading** (on file). Kevin Townsel **seconded** the motion. With no discussion, the motion **carried 6-0**.

3. **Policy Revision: Extended Contracts (5.112) - 2nd Reading** - Also related to the repeal of all state laws pertaining to the career ladder program, TSBA recommended that if a board has adopted TSBA's model policy 5.112, it is recommending the modification of this policy by removing any and all references to the career ladder program. The administration recommended approval of the 2nd Reading.

Kevin Townsel made a **motion to approve the policy revision for Extended Contracts (5.112) - 2nd Reading as presented** (on file). Alicia Barker **seconded** the motion. With no discussion, the motion **carried 6-0**.

IX. DIRECTOR OF SCHOOLS REPORT

Dr. Snowden presented the following report to the Board:

- **NSBA Conference** - Early registration for the NSBA Conference scheduled for March 21-23, 2015 in Nashville runs through January 16th. As the Board confirms their schedule, they can be registered for attendance.
- **Graceworks Drive Away Hunger Challenge** - FMS and PGMS recently participated in this food drive, hosted by Darrel Waltrip Automotive Group. Between FSSD and WCS middle schools, almost 18,000 pounds of food were collected for the GraceWork's fuel bag program, a program that offers weekend nutrition to students in Williamson County. We are proud of both of our middle schools for their participation. Freedom Middle School received Honorable Mention in this food drive, collecting 2,485 pounds!
- **City of Franklin Christmas Parade** - The Freedom Middle School Band participated in the annual City of Franklin Christmas Parade on Saturday, December 6th.
- **Christmas Tree Lighting** – The enthusiasm and performance of the FIS Honor Choir was outstanding at the annual lighting of the Franklin Christmas tree on the square.
- **Winter Break and Holiday MAC** - The district will be closed December 22nd through January 2nd. Holiday MAC will be provided at the Cannon Street MAC site with the exception of Christmas Eve and Day, as well as New Year's Eve and Day. Registration

and activities are posted on the website.

- An **Administrative Day** will be held on January 5th for administration and teachers with students returning on January 6th.
- **TSBA Day on the Hill** – Scheduled for February 17th, registration is currently open.
- **Learning Forward National Conference** - This conference will be held in Nashville on December 6-10 and provides a great opportunity for many of our school and district leaders to grow professionally. In addition, Dr. Boan, Dr. Stephens and I will be presenting a session on Tuesday, December 9th. The title of the presentation is “Faculty Meeting Blues? Hear the Good News”. The emphasis is a focus on best practices to create a trust-worthy environment where teachers are encouraged to collaborate, connect and reflect. Please send positive thoughts in our direction that morning.

X. UPDATES

Teaching and Learning - Dr. Catherine Stephens, Associate Director for Teaching & Learning, provided the following (on file):

- Summary of Teaching and Learning Activity for the December Board Meeting;
- FSSD Demographics dated 11/17/2014.

Finance and Administration - John McAdams, Associate Director for Finance & Administration, provided the following (on file):

- Personnel Change Report for November, 2014/December, 2014;
- Investment reports as of October 31, 2014;
- Summary Revenue Reports and Summary Expenditure Reports for November 2014.

XI. ANNOUNCEMENTS

John McAdams reported that September sales tax collections were 5.6% better than the previous September.

Robin Newman commented that the FIS Choir under the direction of Mrs. Gibson did an amazing job at the Franklin Christmas Tree lighting.

Tim Stillings asked that we pray for the Shrader family in remembrance of their son, James.

XII. ADJOURNMENT

Chair Tim Stillings adjourned the meeting at 7:25 p.m.



Tim Stillings, Chair 1-17-2015
Date

ATTEST:



Alicia Barker, Secretary 1-12-2015
Date